**Society of Financial Examiners (SOFE) Meeting Site Selection Policy**

The SOFE Career Development Seminar (CDS) location selection is made each year by the Future Sites Committee. Committee membership is open to any SOFE member in good standing and consists of both state insurance department employees and contract examiners.

Several factors impact the selection of the location of the annual CDS. Site selection is limited to properties that can accommodate 450-500 attendees in one property to maximize the opportunities of members to meet and network. In addition, SOFE focuses on different geographic areas of the country each year to maximize the opportunity of members to attend the seminar. Seminar sites are selected 4-5 years in advance to enable SOFE to negotiate substantially reduced hotel room rates and maximize benefits to SOFE. Also, the seminar dates are scheduled for July which is off-peak in many areas and also help to reduce costs.

Other factors considered during the site selection process include the following:

- Amount of meeting space needed (CDS Minimum Requirements)
- Number of hotel rooms needed on property (CDS Minimum Requirements)
- Available Overflow Hotel Options
- Hotel room Rate (currently try to keep under $200/night with consideration for per diem members)
- Internet Costs and AV
- Food and Beverage Costs (Contract minimums typically capped at $100k)
- Proximity to airport or other transportation considerations
- Convenience of surrounding areas for evening activities
- Sunday Social Options
- Value of Hotel Concessions