

I N SIGHT

CDS Sunday Night Social

2009 Career Development Seminar

July 26-29, 2009

Donald A. Crawley, CPA, CFE, Vice President - CDS

SOFE Brings the Winemakers to YOU!

WINEMAKER RECEPTION WITH A NIGHTLIFE EXPERIENCE

Join us as we “wine” up our 2009 CDS with the Sunday Night Social. This year, SOFE has joined forces with Sacramento’s premier wine tour company—Sacramento Wine & Nightlife Tours—to bring you an unique taste of California. Put on your dancing shoes for a night filled with wine, food, live jazz, and 70’s music. Meet the winemakers and enjoy the wines from Montevina Winery, Rail Bridge Cellars, Revolutions Winery, and Perry Creek Winery. For our beer lovers, Rubicon Microbrewery will be on hand pouring their finest suds. The chef from Enotria’s Restaurant has personally prepared an appetizer menu to compliment the wines and beer being served at the reception. After mingling and catching up with old friends, you’ll have the choice of continuing the festivities at one of Sacramento’s finest upscale nightclubs—Image VIP Lounge. SOFE has exclusive use of this wonderful nightclub. The two levels offer twice the fun with a DJ on each floor. Come dance the night away. For your

convenience, complimentary shuttle service will be available throughout the night.

Date of Event: Sunday, July 26th

Time: 6:00pm

First Shuttle Departs the Hyatt Hotel at 5:00pm

Shuttles will provide transportation from the Hyatt to the Sacramento Grand Ballroom every 15 minutes

(Between 5:00pm and 6:15pm)

After the reception you will have the option to take the Shuttle back to the Hyatt or walk across the street to Image VIP Lounge.

Shuttles will depart Image Vip Lounge going back to the Hyatt every 30 minutes.



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Society of
Financial Examiners®

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2009 CDS Tours, Sacramento, CA

2009 SOFE Educational Breakfast Programs

June 14, 2009
Hilton Minneapolis
Minneapolis, MN
Topic to be determined
Jan Moenck, CFE
RSM McGladrey

December 2009
Date and location to be advised
12th Annual Breakfast Symposium
Hosted by Stroock & Stroock & Lavan LLC
And
The Society of Financial Examiners

These breakfast programs are open to all SOFE members and attendees of the NAIC quarterly meetings. There is no charge to attend and the attendee earns one (1) CRE credit.

If you are unable to attend, be sure to read the article on this topic by Jan and LeeAnne Creevy in the Summer 2009 *Examiner*.

During the 2009 Career Development Seminar, Sacramento Wine and Nightline Tours is offering the following tours for attendees of CDS and their guests:

Saturday, July 25th Amador Wine Tour

Amador County is renowned for producing California's finest zinfandels, some of them crafted from 19th-century vines. In recent years, Amador vintners have also begun producing delicious wines from Rhône Valley and Italian varietals, including syrah, viognier, barbera and sangiovese. Along with Amador's prized zinfandels, these bottlings have earned enthusiastic praise from critics and wine lovers worldwide.

Located in the western foothills of the Sierra Nevada mountain range in central California, Amador County boasts 2,700 acres of wine grapes - - a high percentage of which are farmed organically - - and 25 wineries. The majority of the wineries are in the northern part of the county in the Shenandoah Valley and Fiddletown appellations.

In these areas, vines are planted almost exclusively on rolling hillsides ranging from 1,200 to 2,000 feet in elevation. The moderately dense soils effectively retain Amador's 36 to 38 inches of annual rainfall, enabling most growers to dry-farm their vineyards, which contributes to low crop yields. These small yields, the vines' sparse canopies (allowing excellent sunlight penetration into the vine), warm climate, and Amador's high solar radiance ensure complete maturation of the fruit. Equally important, temperatures typically drop 30-35 degrees in the evening as breezes cascade down from the Sierras. This rapid cooling helps the grapes retain the acidity essential to balanced wines.

Amador's production of robust, intensely flavored red wines also is attributable to its high percentage of old vines: roughly a quarter of the total vineyard acreage is 60 years or older, including several vineyards dating to the 19th century. These deeply rooted vines, primarily zinfandel, develop tiny crops of small-berried grapes which produce the heady zinfandels for which Amador County is renowned.

Today, where gold once reigned, twenty-five wineries produce a new treasure: the superb wines which have earned Amador County international recognition.

Our first stop will be will be at Montevina. Estab-

lished in 1970, Amador County's first post-prohibition winery is the largest and most modern of the area. Montevina has a new, state-of-the-art production facility in which it produces its big, rough-hewn Zins, stylish Syrahs and the largest Italian portfolio in the US. We'll enjoy lunch at Montevina.

Our next stop of the our day in Amador at Dobra Zemlja (doh-bra zem-ya), which means "good earth" in Croatian. This small winery, set down a long, winding road, produces only the BIGGEST estate Zinfandel, Syrah, Sangiovese, Barbera and Viognier. We'll taste in the wine cave tasting room, and you won't want to leave the rustic ambiance of this winery for the return to Sacramento. Enjoy a picnic lunch at Dobar.

We'll end the day at Deavers Vineyards. The winery specializes in zinfandel. For years, the Deaver's "Old vine" grapes were sold exclusively to home winemakers. The first vintage of Deaver Vineyards Zinfandel was bottled under the "Lakeshore" Label in 1985. Since then, Deaver Vineyards has become recognized the world over for its velvety Zinfandels

7 hour Amador Wine Tour includes the following:
-Luxury motorcoach
-Complimentary beverages and pastries
-picnic lunch, sandwich, beverage, pasta dish, pastries

Cost: \$69 per person, includes picnic lunch

Monday, July 27th San Francisco City Tour

Visit San Francisco's most famous sites: Chinatown, Fisherman's Wharf, Golden Gate Bridge and Golden Gate Park. All tours are fully narrated. You'll have free time to explore the city.

Cost: \$89 per person

Monday, July 27th Sacramento Urban Winery Tour

Sacramento is the home of two great urban wineries. You'll visit and meet the Winemakers at Railbridge Cellars and Revolutions Winery.

Cost: \$35.00 per person (Includes tasting fees) [4:00 to 7:00pm]

Monday, July 27th

Sacramento Brewery Tour

Visit 3 of Sacramento best breweries, this tour is for BEER LOVERS.

Price: \$39.00

Tuesday, July 28th

Napa Wine Tour

Unquestionably, Napa Valley is America's most recognizable name in wine, a winegrowing region second to none in the world. But while the Napa Valley reputation is huge, Napa Valley accounts for only four percent of California's wine production, and only five percent of the total U.S. vineyard acreage. While it may appear to most observers that Napa County is bursting with grapevines, the truth is that only nine percent of Napa County is planted in vineyards, and less than three percent remains suitable for grape planting.

Today, Napa Valley is home to almost 400 wineries. Its growers and vintners combine cutting-edge science with traditional techniques, and its reputation for producing world-class wines is firmly established in an ever-growing global market.

Our first stop of the day will be at Castello di Amorosa

Rising above the hills in the Napa Valley is Castello di Amorosa, which translates to the castle of love in Italian. Castello di Amorosa, an authentic-styled, 12th century Tuscan castle-winery complete with high walls and five defensive towers and over 30 acres of estate vineyards. It was built over a 15-year period by Dario Sattui, a fourth generation winemaker and owner of V. Sattui Winery in St. Helena, California.

The Wall Street Journal cited Castello di Amorosa as a must-see destination, and more recently, the Contra Costa Times included Castello di Amorosa as one of the top destination wineries in the country.

After decades of research, planning and studying medieval castles in Italy and Europe, Sattui commenced building in 1994. The Castello evolved to include 121,000 square feet, 107 rooms, (of which 95 are used for winemaking or wine storage) 8,000 tons of hand-squared stone, 8 levels (4 above ground, 4 below) 900 linear feet of caves, a great hall with two-story Italian frescoes, a drawbridge and a moat. Reminiscent of old world castles, the Castello also has a dungeon and torture chamber, secret passage ways, courtyards, loggias, a church and stables. Finally, at 12,000 square feet, the wine barrel room is, perhaps, the single most impressive barrel room in the U.S. and is constructed with ancient Roman cross-vaulted ceilings.

The Castello, however, is merely a backdrop to showcase some of the Napa Valley's best wines. The vineyards surrounding the Castello are planted with Cabernet Sauvignon, Merlot, Primitivo and Sangiovese grapes which produce low yields and intensely flavored wines. The internationally acclaimed wines are primarily Italian varieties that pair well with foods from around the world. Currently producing 15,000 cases per year, the wines are sold only at the winery, directly to the consumer.

Our next stop will be at V. Sattui Winery, a family-owned winery established in 1885. V. Sattui's award-winning wines are available exclusively at the winery; there is no outside distribution. This winery is overwhelmingly rated by visitors as a "must" stop. Lunch will be on your own, available in V. Sattui's large gourmet cheese shop and deli. There is a large picnic area next to the winery building and vineyard where you can enjoy your lunch and the beautiful grounds and view.

Our final stop of the day will be at Beringer Vineyards. No winery more thoroughly embodies the timeless appeal of Napa Valley than Beringer Vineyards, a benchmark producer in Napa Valley since its founding in 1876. Beringer Vineyards is the oldest continuously operating winery in the Napa Valley. In 2001, the estate was placed on the National Register for Historic Places as a Historic District.

Now in its third century of crafting classic wines from Napa's finest appellations and vineyards, Beringer today is guided by its rich heritage and tradition while utilizing cutting-edge techniques to producing memorable and elegant wines from great vineyards up and down the Napa Valley.

Cost: \$89.00 per person, includes tasting fees (Lunch is not included)

**Tuesday, July 28th
Sacramento Urban Winery Tour**

Sacramento is the home of two great urban wineries. You'll visit and meet the Winemakers at Railbridge Cellars and Revolutions Winery.

Cost: \$35.00 per person (Includes tasting fees) [4:00 to 7:00pm]

**Future Sites of
the CDS**

2010

**August 1 - 4, 2010
Westin Providence
Providence, RI**

2011

**July 17 - 20, 2011
Hyatt Regency,
Jacksonville
Riverfront
Jacksonville, FL**

2012

**July 29 - Aug. 1, 2012
Omni Mandalay
Hotel, Las Colinas
Irving, TX**

2013

**July 21 - 24, 2013
Red Rock Casino,
Resort & Spa
Red Rock, NV**

CDS Tours (Continued from page 3)

Hyatt Regency Hotel Sacramento, CA

SOFE's Room Block Is Filling Up Quickly!!!

The room block for the host hotel for the 2009 Career Development Seminar is filling up quickly. So be sure to register soon, if you want to get into the host hotel.

As you know, the registration process has changed this year and you cannot reserve a room at the hotel until you have registered to attend CDS. But registration is going strong and you don't want to miss your opportunity to be where the action is, in the host hotel.

So register today on the SOFE website at www.sofe.org/education/cds/.

Tuesday, July 28th Sacramento Brewery Tour

Visit 3 of Sacramento best breweries, this tour is for BEER LOVERS.

Price: \$39.00

Wednesday, July 29th Lake Tahoe Casino Trip

Enjoy a Day in Lake Tahoe.

Cost: TBA

Details coming soon.

Thursday, July 30th Lodi Wine Tour

Welcome to Lodi Wine Country! You'll find a classic Mediterranean climate of warm days and cool nights, the perfect environment for making great wines.

You'll encounter wineries large and small, brand new and decades old. The beautiful vineyard scenery in Lodi tells the tale of both young and old vines. Whether young or old, Lodi vines yield wines that are irresistible.

An area originally dominated by table grapes, Lodi began a gradual conversion to premium varietal winegrapes in the late 60's in response to changes in consumer tastes and other market forces. The area's transition to premium wines got a boost when the Lodi AVA was approved in 1986. Lodi was no longer the wine industry's best kept secret as awareness began to build for the distinctive quality of Lodi wines.

Today, Lodi is home to nearly two dozen wineries, hundreds of "Lodi" labeled wines, and thousands of acres of premium winegrapes. It is a region where a new generation of growers and winemakers are producing world-class wines that rival the best that California has to offer.

We'll Visit the Following Wineries:

D'Art Wines - Dave and Helen Dart started making one-barrel lots of wine in their home, winning numerous awards in that allowed them to make a leap of faith and open a seven-acre vineyard and winery. They named their winery D'art or "of Art" because they believe that winemaking is an expression of art using a different medium. Here you'll experience

their handcrafted wines, which are rich and fruit-forward.

Vino Con Brio - Vino Con Brio is a bright, bold, and fun winery that produces eclectic grapes and unparalleled wines, vibrant with flavor and complex character. Enjoy the festive atmosphere and their award-winning wines, including Viognier, Pinot Grigio, Sauvignon Blanc, an off-dry Rose, Zinfandel, Petite Sirah, Pinotage, Sangiovese, blends, dessert wine, and a sparkler.

Michael~David Vineyards - The Phillips family has been farming ever since their great-great-grandfather Andrew Harshner and his wife Lucille homesteaded 160 acres following the Civil War in the 1860s. Now the sixth generation continues their agricultural pursuits growing vegetables, fruit and 15 varieties of wine grapes. Though not a certified organic winery, Michael~David Vineyards strives to use all-natural methods, including integrated pest management, beneficial insects for pest control, trel-lising, leaf-pulling and the use of natural-mined sulfur for mildew control. Their varieties include Syrah, Merlot, Zinfandel, Cabernet Sauvignon, Petite Sirah, Viognier, Roussanne, Chardonnay and Symphony. Their flagship wine is Zinfandel, featuring their popular Earthquake Zin and Seven Deadly Zin labels.

The winery tasting room is part of a complex of single-story buildings on Highway 12 near Interstate 5. The spacious and rambling tasting room is part of a large gourmet country store and informal restaurant that has a regular clientele for their hearty breakfasts, lunches and freshly baked pies. The wine-tasting counters are off to the right, crowded between tables of wine accessories, exotic cheeses, fresh vegetables and a slew of gift items. Family members frequently serve as your hosts as you taste your way through their extensive wine list.

Around back are acres of gardens, lawns, covered picnic areas, a tree-shaded pond with raucous ducks, goats, dozens of chickens, a handful of friendly Barbados Blackbelly sheep and - yes - a winery.

We'll enjoy lunch at Micheal-David.
Cost: \$69 per person, lunch included
Departure Time: 10:00am

For more information about these tours and to sign up, go to the SOFE website at <http://www.sofe.org/education/cds/>.

Something New At CDS

Executive Development for Insurance Professional Series

During the 2009 Career Development Seminar, the Society is offering a new track titled the Executive Development for Insurance Professional Series. The purpose of the Professional Series is to offer industry professionals the opportunity to learn about the new risk-focused approach to financial examinations as well as other leading-edge issues in the industry.

The Financial Examiners Educational Foundation is sponsoring the Professional Series and Darryl Reese, Immediate Past President of SOFE, has put together the agenda, which is detailed further in this article.

If you have any contacts in the industry who you think would benefit from attending the Professional Series, please let Paula Keyes know and she will provide them with information about the program. This is a unique opportunity for the insurance industry personnel with whom you deal when conducting the financial examination to learn first-hand the process of the risk-focused approach. By better understanding it, they will become a more active participant of the process, which should ultimately facilitate and expedite the process.

We appreciate your assistance in getting the word out to the insurance industry about this valuable training and we thank you in advance for your hospitality to industry personnel who will join us in Sacramento for CDS.

The Professional Series is a full day Monday and half day on Tuesday, but we will encourage industry attendees to attend the General Sessions on Sunday afternoon and the continuing program on Wednesday as well as join us for the Sunday Night Social.

The Professional Series that will be offered during the 2009 CDS is as follows:

MONDAY, JULY 27

8:30 – 10:00 am

B11 – The Charge: NAIC Reinsurance Modernization
Robert D. Kasinow, CFE
New Jersey Department of Banking & Insurance

10:30 am – 12:00 pm

B17 – Risk Surveillance Training
William C. Harrington, Jr., CPA, CFE
Ohio Department of Insurance

1:30 – 3:00 pm

B19 – International Solvency and Statutory Accounting (EX) Working Group
Ramon Calderon
California Department of Insurance
Donald Carbone, CFE, CIE, ARe, AIAF, ARC
INS Regulatory Insurance Services, Inc.
Jerry de St. Paier
Group of North American Insurance Enterprises

3:30 – 5:00 pm

B25 – Principal Based Reserving
Commissioner Thomas E. Hampton, CPA, CFE
District of Columbia Dept. of Insurance, Securities & Banking
Mary Miller
Ohio Department of Insurance

TUESDAY, JULY 28

8:30 – 10:00 am

C10 – Monitoring of Insurance Company Investments in the Downturn With an Overview of Credit Default Swaps
Chris Evangel
NAIC

10:30 am – 12:00 pm

C16 – Examination Oversight Update
William C. Harrington, CPA, CFE
Ohio Department of Insurance
Jim Hattaway, CFE, CIE
Alabama Insurance Department

Future Executive Committee Meetings

Saturday, July 25, 2009
Sacramento, CA

Wednesday, July 29, 2009
Sacramento, CA

Future Board of Governors' Meetings

Sunday, July 26, 2009
Sacramento, CA

Wednesday, July 29, 2009
Sacramento, CA

State and Chapter News

WANTED!!!

Your membership news!!!

Please let SOFE headquarters know of any activity or news in your department or firm. Has an employee recently joined SOFE, obtained a designation, been promoted, received a raise or retired from the department/firm?

Has a member had a significant event occur in their life? Gotten married, moved, had a baby, celebrated a big birthday?

Please share membership news with headquarters so that we can share it with membership. And pictures of the event are even better.

Kansas

The Kansas Insurance Department is holding an educational program on October 6 - 9, 2009. It will be full days on Tuesday, Wednesday and Thursday and half a day on Friday.

As soon as the agenda is available, they will let SOFE headquarters know as well as provide registration information.

Maryland

2009 Career Development Seminar

The Maryland Chapter is in the process of planning our eleventh annual career development seminar to be held October 7-9, 2009 at the Sheraton Baltimore North Hotel, located in Towson, Maryland. This 2½ day regional seminar will be attended by approximately 150 insurance department financial examiners and analysts, financial examiners employed by firms that contract with insurance departments, employees of CPA firms, and insurance company employees.

Although we are still in the early planning stage, we have already received preliminary commitments from several outstanding speakers. These include Commissioners Tyler (Maryland), Ario (Pennsylvania) and Hampton (the District of Columbia) who will participate in a panel discussion, and Terri Vaughan, Executive Director of the NAIC.

We plan to send out our brochure and registration forms before June 30th.

New Accredited Financial Examiner Designee

On March 13, 2009 Beth Muscedere, CPA was awarded the Accredited Financial Examiner designation in the field of Financial/Rating Analysis. Beth is a financial analyst who has worked with the Maryland Insurance Administration since 2002. Beth is pictured receiving her AFE certificate from Associate Commissioner Lester C. Schott.



North Carolina

Tony Riddick, CFE, CPA, Deputy Commissioner of the NCDOI Financial Evaluation Division, presents AFE certificate to Monique D. Smith, AFE, CPA, NCDOI Chief Examiner.



In Memoriam

It is with great sadness that SOFE has learned of the loss of three of our members.

Stephen B. White

Age 61, of Dover, DE, died April 12, 2009. Husband of Patricia Ann White; father of John P. and Daniel B. White. Services were held on, April 16, at Holy Cross Church, Dover. Steve was the Director of the Bureau of Company Examination, Rehabilitation and Guaranty, or BERG at the Delaware Department of Insurance.

William H. Ward, Jr.

Bill was a CFE from Ohio, who passed away on February 19, 2009. He worked for the Ohio Dept. of Insurance and received his CFE on January 10, 2008. Bill was a member of SOFE since October 21, 2004.

William B. Lewis

He was a member of SOFE since July 1987, but was retired since June 1992. Mr. Lewis lived in New Jersey, where he was a former deputy commissioner of the Dept. of Banking and Insurance.

Our condolences to the family and friends of our deceased SOFE members.

Education News

The NAIC is offering the following educational programs. for more information, visit their website at www.naic.org.

How to File Securities with the SVO Online June 22-29

The NAIC offers a one-week online course that will take you through the filing process (ISIS) and discuss the types of securities currently required to be filed, as well as those that do not need to be filed. The course is intended to help you file your securities more effectively, efficiently, and completely, all of which can help move the filing process along more smoothly.

Foundations of Insurance Regulation Online June 29-July 20

Foundations of Insurance Regulation is a must-have professional development experience for insurance department staff just beginning their careers, or seasoned regulators desiring some exposure to a broad array of regulatory disciplines. Formerly titled Staff Education, this course is being offered for the first time in a condensed, three-week online format at a price we have not been able to offer before!

Introduction to Financial Regulation Online July 6-August 3

Are you a new financial examiner or analyst looking for a course designed just for you? If you have been in financial regulation two years or less, plan to enroll today in Introduction to Financial Regulation Online. This popular introductory four-week course will give you an overview of several key areas of financial regulation.

Online Learning Services

What is "onsite" learning?

Onsite learning is learning that takes place at your location, whether it is at an insurance company across town, or a state insurance department across the country. We bring the very best training - on highly specialized topics - the NAIC has to offer right to your door! NAIC's Education & Training offerings are the source of the most comprehensive, up-to-the-minute instruction on regulation and regulatory compliance topics available. If you have a group of ten or more participants in need of training, why incur high travel expenses sending them to one of our pre-scheduled courses? Our instructors will come to you!

NEW! Investment Issues Update

In response to the increasing concern by regulators and the public alike over the impact of the subprime meltdown that is still unfolding, NAIC Education & Training now has a program designed to provide updates on subprime-related issues and investment of mortgage-backed/asset-backed securities.

Investment Schedules

If your staff is responsible for preparing the annual statement investment schedules and would like more concentrated discussion and study of Schedules A, BA, B, D, DA and E, plan to participate in the NAIC's Investment Schedules course.

Health Annual Statement

If your staff would like to learn more about the Health Annual Statement completion process, then plan to participate in the NAIC's two-day Health Annual Statement course.

Property Casualty Annual Statement

This two-day learning opportunity offers an introduction to statutory accounting and reporting, including a fundamental understanding of statutory accounting principles, statutory filing requirements, and risk-based capital. Your staff will learn about investment schedules, reinsurance and loss reserves.

SOFE Annual Meeting Monday, July 27, 2009

The Annual Meeting of the Society will be held on Monday, July 27th in Sacramento, CA in conjunction with the Career Development Seminar.

The purpose of the Annual Meeting is to provide membership with an overview of what the association has done during the year on your behalf by providing you with the minutes from last year's meeting, the year-end financial statement and a report from the Vice President - Management of the activities of each committee.

In addition, the election of the Board of Governors will occur at the annual meeting. You will be receiving your meeting notice and proxy in the mail within a few weeks. Please take a few minutes to read the information and return your proxy to the Society by the deadline. This is your opportunity to be involved in the leadership of your association.

If you are unable to attend the Annual Meeting, a recap of committee activities will appear in the next *InSIGHT* as well as the results of the election.

SOFE Staff

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News From Headquarters

Delinquent Dues Notices and CRE Reporting Form Notices

Notices were mailed by certified mail this the first week of June to members who have not paid their 2009 membership dues and/or have not submitted their 2008 CRE Reporting Forms (except those who have requested an extension until July 31, 2009.) If you receive this notice erroneously, please contact headquarters immediately at 800-787-7633. Otherwise, please pay your dues and/or submit your CRE forms as soon as possible. At the Sunday, July 26th meeting of the Board of Governors your membership and/or designation will be suspended if these items/payments are not received. Please note that there is a \$25 late fee due for CRE Reporting Forms submitted now. If your designation is suspended, you must pay a late fee of \$100 to have it reinstated, as well as submit proof of the required number of CRE hours.

CRE Reporting Form Extensions

If you requested an extension for filing your 2008 CRE Reporting Form, please be reminded that the form MUST be postmarked by or received via fax/overnight mail by July 31st. If it is received/postmarked after this date, you will be subject to reinstatement requirements of a \$100 fee and submitting proof of the required numbers of CRE hours. This reinstatement application must be reviewed by the Membership Committee and the CRE Committee and then approved by the Executive Committee at its Fall Meeting (date to be determined.) Therefore, you may be without your professional designation for several months.

Designations For Banks, Credit Unions and Financial Institutions

At this time the Society is no longer offering the AFE designation to members. This is due to the fact that there is no longer a qualified individual willing to prepare and grade the examinations. The test is a 50 question manually-administered examination with multiple choice, fill in the blank and mini-essay type questions. The individual who was responsible for this retired several years ago and the current test is so out dated that the questions are no longer applicable.

For members seeking the CFE designation in this discipline, they will be referred to CPCU and we will accept one of their examinations in lieu of our own. But that only applies to individuals who have already obtained the AFE designation.

If you have experience in the Banking, Credit Union and Financial Institutions discipline and would be willing to devote time to this project, please contact Paula Keyes at 800-787-7633 or pkeyes@sofe.org.

Useful Links On the SOFE Website

The SOFE website at www.sofe.org includes a Useful Links page, which includes direct links to the websites of associations, firms, agencies and information useful to SOFE members. In addition, all Associate Members are entitled to a free link to their website. If your link is not currently on the site and you would like to include it, please contact Paula Keyes at pkeyes@sofe.org.

